



Charlene Beinart

Registered Psychologist

CAREER SUMMARY

- 2008 – Present **CB Consultancy**
Private practice specialising in clinical supervision, mentoring, group facilitation, change management, and communities of practice for professionals and executives.
- Apr 2005 – Nov 2007 **Electrotechnology Industry Training Organisation** – National Service Delivery
Executive management position reporting to the CEO, leading service delivery in five offices throughout New Zealand, with four direct reports and 37 staff nationwide.
- Oct 2002 – Apr 2005 **Ministry of Education** – Service Manager
Responsible for the strategic direction, service delivery and leadership of a multi-disciplinary team of specialist staff across the Auckland region.
- Jul 2001 – Sep 2002 **Ministry of Education** – Acting Service Leader
Management of services, resources and budgeting for children with high and complex needs.
- May 1994 – Jun 2001 **Ministry of Education (Special Education Services)** – Registered Psychologist
Service delivery and ecological assessment, intervention and therapy for young people up to 21 years of age and their families.
- Jan 1987 – Mar 1994 **Private Practice** – Clinical Psychologist
Individual, group and family therapy, including psychiatric assessment and intervention, as well as career/educational planning and guidance.

ACADEMIC QUALIFICATIONS

Master of Arts (Clinical Psychology) – 1985
University of Natal, Durban, South Africa

Bachelor of Arts (Honours) (Psychology) – 1983
University of Natal, Durban, South Africa

Bachelor of Arts – 1982
University of the Witwatersrand, Johannesburg, South Africa

PROFESSIONAL REGISTRATION

New Zealand Psychologists Board
Registered Psychologist: 90-01422



MANAGEMENT DEVELOPMENT COURSES

- **Executive Development:** Dr Mitch Kusy, University of Auckland, March 2006.
- **Strategic Planning:** Bryan Travers, University of Auckland, June 2004.
- **Human Resource Management:** Dr Iain McCormick, University of Auckland, February 2004.
- **Performance Management:** Professor Peter Boxall, University of Auckland, June 2003.
- **Management Skills for the New Manager:** Doug Robertson, Auckland University of Technology, June 2001.

KEY SKILLS

- **Professional supervision:** Extensive experience as a clinical practitioner. Current core work focuses on professional supervision, facilitation, ethics and communities of practice
- **Leadership:** Experience at senior management level. Leadership and management skills include experience with multi-disciplinary national teams. Participated in senior management team, contributing to the organisation's strategic goals and objectives
- **Relationship Management:** Established new and continued improvement of existing strategic relationships with a diverse group of stakeholders, including industry, local and national government bodies, educators, learners and families.
- **Cultural competency:** Worked with a diverse range of cultural groups to develop and implement services in both industry and education. Participated in the review and ongoing development of Māori and Pasifika strategies across the organisation.
- **Human Resource Management:** Successful leadership of staff through several significant change management processes. Designed recruitment, selection and internal performance management practices.
- **Project Management:** Led and participated in a diverse range of projects, including professional supervision practice guidelines, workplace literacy programmes and family friendly policies.
- **Communication:** Extensive experience in written and oral communication, including report writing, delivery of presentations to target audiences, formulation of project proposals, and analysis of systems and data.